

Supplementary Contractual Terms and Conditions of Deutsche Bahn AG (DB AG) and its Affiliated Companies on Proof of Sustainability (Supplementary Contractual Terms on Sustainability)

- Edition dated February 1, 2025 -

- 1. Where contracts have a contract value (contract value at the time of the contract award in a contract award procedure excluding, for example, subsequent amendments) of EUR 100,000 or greater, the Contractor shall provide proof of a valid sustainability assessment by an independent professional provider such as EcoVadis or the equivalent for its company or group of companies. In the event that the Contractor is a consortium, this obligation concerns each member company.
- 2. Proof of the sustainability assessment must be provided no later than six months after conclusion of the contract and must be provided to the Client upon request at any time during the contract period. Proof must be no more than two years old at the time of provision. Assessments available to the Client at the time of conclusion of the contract fulfill this contractual obligation within their validity. If there is more than one valid assessment, the current assessment shall, as a general rule, be used.
- 3. The subject of such an assessment must include the following fields of action in the Client's value chain as a minimum:
 - a) Employment conditions and human rights
 - b) Sustainable procurement/sustainable supply chain management
 - c) Environmental management
 - d) Fair business practices
- 4. The assessment criteria must have been developed on the basis of international or generally applicable standards such as ISO 26000, ILO core labor standards, human rights, Global Compact, ISO 14001, EMAS and ISO 45001, taking into account test reports, certifications, quality labels and corresponding certificates from independent bodies. The Contractor shall prove to the Client upon request that the assessment meets the above-mentioned criteria.
- 5. The sustainability assessment and the assessment criteria must be verifiable by the Client. For this purpose, the Client may require the Contractor to provide declarations and documents of the assessing provider.
- 6. The minimum requirements published by DB AG in accordance with the roadmap for DB suppliers apply (www.deutschebahn.com/sustainabilityassessment). If the Contractor does not yet meet the applicable minimum requirements, it shall commit to pursuing a continuous improvement process in order to achieve these as quickly as possible. The Contractor shall stay informed of any changes to these specifications.