

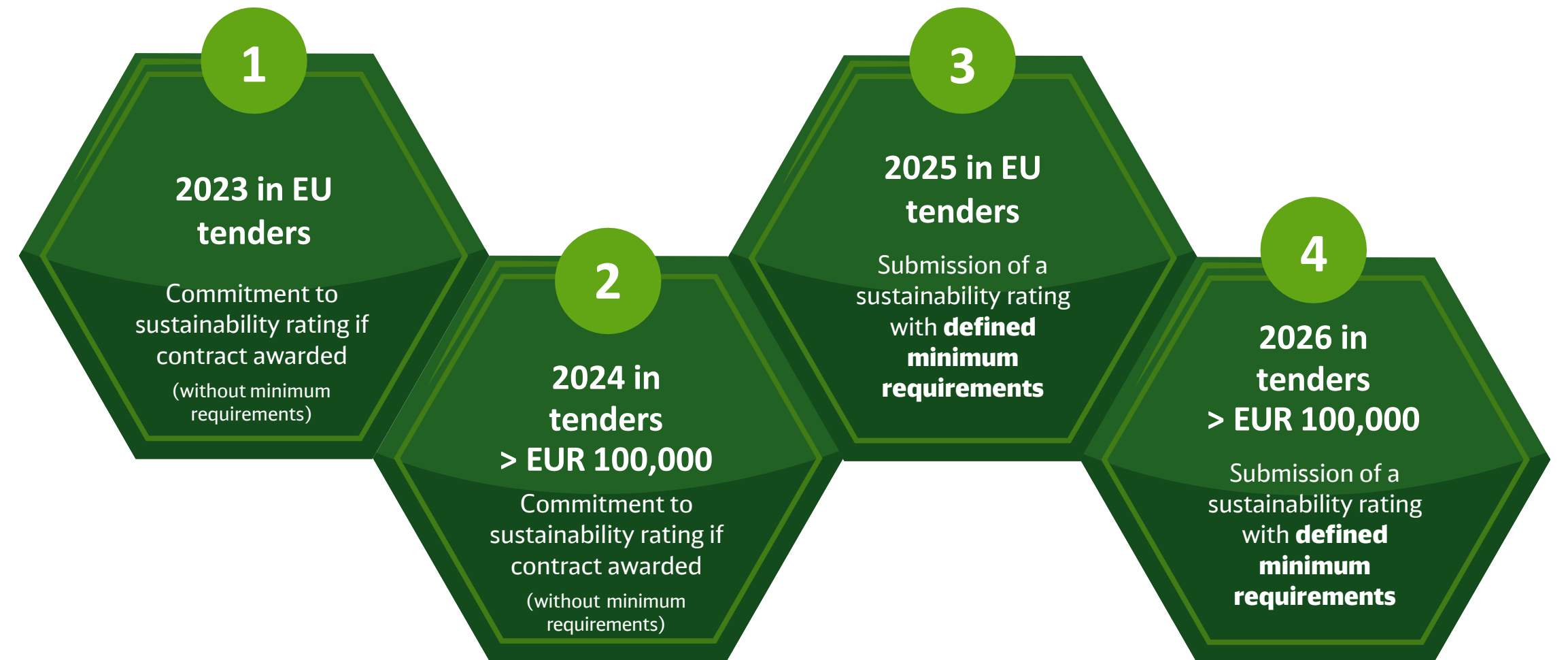


Sustainable supplier management at Deutsche Bahn AG

Our roadmap for DB suppliers that practice end-to-end sustainability

Deutsche Bahn AG requires its suppliers to undergo and submit a sustainability assessment. To this end, contracts with DB must contain a clause on the assessment obligation. After contract conclusion, the suppliers must submit an assessment by EcoVadis or an equivalent provider.

EcoVadis assesses various factors, including environment, labor and human rights, ethical business practices and sustainable procurement. DB has defined specific fields of action, which must be included in such an assessment. Starting in 2023, sustainability ratings became mandatory for all EU tender awards and, since 2024, for all tender awards of EUR 100,000 or more as supplementary contractual terms. From 2025, defined minimum requirements for a sustainability assessment will be added.



Why do we require sustainability assessments?

The clear commitment to sustainability and to environmental, economic and social responsibility is integral to the actions of DB AG. To honor this commitment, DB's supplier management also has to meet uniform sustainability requirements with verifiable compliance criteria.

How will it be implemented?

A rating obligation clause will be included in the contracts as supplementary contractual terms. A valid rating must be submitted to EcoVadis or an equivalent provider six months after conclusion of the contract. Throughout the term of the contract, proof of the sustainability assessment must be made available to the client at any time upon request. The proof must not be older than two years. In the case of a group of bidders, a consortium or joint enterprise, each member must furnish proof of an assessment.

Who is Deutsche Bahn's preferred partner for sustainability assessments?

DB has defined specific fields of action, which must be included, as a minimum, in such an assessment. As part of the Railsponsible industry initiative, DB AG encourages suppliers to undergo a sustainability assessment by EcoVadis to promote common standards among the different companies within the European rail industry. An EcoVadis assessment costs between EUR 379 and 1649, depending on company size. Equivalent sustainability assessments are also equally recognized, however.

How is an EcoVadis assessment performed?

Eco-Vadis' assessment of corporate social responsibility focuses on the fields of environment, labor and human rights, ethical business practices and sustainable procurement. Through expert and document analyses, the company rates the company's

performance on a scale of one to 100 and rates the company against the applicable benchmarks for the respective industry. This data is published on a scorecard together with recommendations for improvements.

What is Deutsche Bahn's policy in respect of sustainability assessments?

Initially, DB is pursuing purely quantitative goals. Starting in 2023, sustainability assessments will become mandatory following contract conclusion for all EU tender awards and, from 2024, for all tender awards from a value of EUR 100,000. Starting in 2025, a qualitative component will be added. Suppliers must achieve defined minimum requirements in their assessment. The definition of the minimum requirements is communicated on the supplier portal.

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